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## Medical Education Grants & Charitable Contributions Guideline - Honoraria

BMS does not compensate faculty for participation in medical education activities; this is the responsibility of the program sponsor. Nevertheless, BMS remains concerned about payments to faculty that are, or may be perceived to be, excessive.

BMS recognizes that honoraria proposed to be paid by grantees should be consistent with fair market values and of sufficient levels to attract qualified, respected faculty to participate in such programs. While precise amounts have not been established, the following rates may be used as interim guides based on the caliber of the faculty, as well as, the task at hand and the time and commitment involved.

- Single Presentation: \$3,500 maximum for national level faculty
- Chair and Speaker: \$5,000 maximum
- Full Day: \$7,500 maximum

Notwithstanding these levels, no individual should receive in excess of \$20,000 for speaking and other work in connection with any single CME project unless a compelling justification can be made for such honoraria to be paid.

BMS does not support educational programs where the institution sponsoring the program intends to pay its own employee an honorarium or fee over and above his/her salary.